

12.a) What is a dispute? List out the reasons that cause Industrial Disputes.

(OR)

b) Explain the types of disputes.

13.a) Briefly explain the role played by different authorities in settling industrial disputes under the Industrial Dispute Act 1947.

(OR)

b) Briefly explain the Industrial Relations Code, 2019.

14.a) What is a Trade Union? List out the various problems of Trade Unions.

(OR)

b) Explain the functions of Trade Unions.

15.a) Explain the significance/importance of Collective Bargaining.

(OR)

b) Explain the various forms of Collective Bargaining.

SECTION - C

(4 X 10 = 40 MARKS)

ANSWER ANY FOUR OUT OF SIX QUESTIONS

(16th QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS (FROM

Qn. No : 17 to 21)

(K4 (Or) K5)

16. What are the causes of poor industrial relations? What are the effects?

Give your suggestions to improve the legislation concerning industrial relations in our country.

17. Discuss Bipartite and Tripartite bodies in Industrial Relations.

18. Explain the machinery for settlement of Industrial Disputes.

19. Discuss of the Tamil Nadu Payment of Subsistence Allowance Act, 1981.

20. Discuss the various problems of Trade Unions.

21. Describe the subject matters for Collective Bargaining.
