

FOR THE CANDIDATES ADMITTED

19UBI6S4

DURING THE ACADEMIC YEAR 2019 ONLY)

REG.NO.:

N.G.M.COLLEGE (AUTONOMOUS): POLLACHI

END-OF-SEMESTER EXAMINATIONS: JULY – 2022

B.COM. B&I

MAXIMUM MARKS: 50

VI SEMESTER

TIME: 2 HOURS

PART – IV

HUMAN RESOURCE MANAGEMENT

SECTION - A

(10 X 1 = 10 MARKS)

ANSWER ALL OF THE FOLLOWING QUESTIONS:

MULTIPLE CHOICE QUESTIONS

1. \_\_\_\_\_ is the process of analysing and assessing the various jobs systematically to ascertain their relative worth in an organisation. (K1)  
a) Job Evaluation      b) Job Description      c) Job Analysing      d) Job satisfaction
2. Recruiting employees from present employees is known as \_\_\_\_\_ recruitment. (K1)  
a) Internal      b) External      c) Consultancy      d) Employment Exchange
3. Safety need comes under \_\_\_\_\_ preference in Maslow's need Hierarchy Theory. (K1)  
a) Positive      b) Negative      c) Primary      d) General
4. EPM refers to \_\_\_\_\_. (K1)  
a) Employer Participation Management      b) Employee Participation Management  
c) Employer Promotion Management      d) Employee Promotion Management
5. Industrial conflicts implies to absence of \_\_\_\_\_. (K1)  
a) Good working environment      b) Peace      c) Bad health      d) Monetary benefit

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

6. What is job evaluation? (K2)
7. List the types of performance appraisals. (K2)
8. What is morale? (K2)
9. What is employee stock option? (K2)
10. What is strike? (K2)

SECTION – B

(5 X 8 = 40 MARKS)

ANSWER FIVE OUT OF EIGHT QUESTIONS.

11. Examine the functions of Human Resource Management. (K3)
12. Discuss the various methods of job evaluation. (K5)
13. Discuss the external sources of recruitment. (K5)
14. Evaluate the selection process of employees in an organisation. (K5)
15. Discuss Maslow's theory of motivation. (K5)
16. Analyse the various measures to improve morale. (K4)
17. Analyse forms of workers participation in management. (K4)
18. Examine various types of industrial conflicts. (K3)

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