

(FOR THE CANDIDATES ADMITTED

SUBJECT CODE **23 PCO 3E3**

DURING THE ACADEMIC YEAR 2023-2025 ONLY)

REG.NO. :

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : NOVEMBER – 2024

M.Com.

MAXIMUM MARKS: 75

SEMESTER : III

TIME : 3 HOURS

HUMAN RESOURCE MANAGEMENT

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.

(K1)

1. Mechanism of Human Resource Development includes_____.
a) Job redesign b) Rewards c) HRIS d) All of the above
2. What is executive remuneration?
a) The salary paid to all employees
b) The payment made to top executives of a company
c) A government tax on executive income
d) The salary paid to all board members
3. A technique to bring changes in the entire organization, rather man focusing attention on individuals to bring changes easily.....
a) Organizational development b) Organizational culture
c) Organizational change d) Organizational conflicts
4. The process through which person came to know about self skills, interests and motivation is called _____.
a) Career b) Career management c) Career planning d) Career development
5. What is the primary goal of Total Quality Management (TQM)?
a) Reducing production costs b) Improving product quality
c) Increasing market share d) Enhancing employee productivity

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

(K2)

6. Explain the term of Human Resource Development.
7. Trace out the meaning of Executive Management Development.
8. Write a note on Change Management.
9. Show the meaning of Career Planning.
10. Explain – Supply Chain Management.

(CONTD 2)

SECTION – B**(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)**

11. a) Identify the features of Human Resource Development.
(OR)
b) Utilize the outcomes of Human Resource Development.
12. a) Construct the objectives of Executive Management Development.
(OR)
b) Estimate the features of Executive Remuneration.
13. a) Find out the importance of Organizational Development.
(OR)
b) Modify the requisites of successful change management.
14. a) Write the process of Career Planning.
(OR)
b) Construct the requisites for successful Career Planning.
15. a) Utilize the Kaizen in emerging concepts in management.
(OR)
b) Identify the steps of Business Process Reengineering.

SECTION – C**(5 X 8 = 40 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K4 (Or) K5)**

16. a) Analyse the methods of Human Resource Development.
(OR)
b) Distinguish between Personnel Management and Human Resource Development.
17. a) Evaluate the importance of Executive Management Development.
(OR)
b) Criticize the various components of Executive Remuneration.
18. a) Classify the process of Organizational Development.
(OR)
b) Simplify the various approach of Change Management.
19. a) Examine the steps involved in career development planning.
(OR)
b) Assume the merits and demerits of Career Planning.
20. a) Prioritize the steps of benchmarking.
(OR)
b) Explain HRD Audit.