

(FOR THE CANDIDATES ADMITTED

24UIB1A1

DURING THE ACADEMIC YEAR 2023

ONLY)

REG.NO. :

**N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI**

**END-OF-SEMESTER EXAMINATIONS : NOVEMBER-2024**

**BCOM IB(SF)**

**MAXIMUM MARKS: 75**

**SEMESTER-I**

**TIME : 3 HOURS**

**PART - III**

**24UIB1A1-BUSINESS ORGANISATION AND MANAGEMENT**

**SECTION – A**

**(10 X 1 = 10 MARKS)**

**ANSWER THE FOLLOWING QUESTIONS.**

1. Who is considered the father of scientific management?
  - A. Peter Drucker
  - B. Henry Fayol
  - C. Frederick W. Taylor
  - D. Max Weber
2. Which of the following is NOT a type of plan?
  - A. Strategic Plan
  - B. Tactical Plan
  - C. Operational Plan
  - D. Emotional Plan
3. Which of the following is a type of organizational structure?
  - A. Functional Structure
  - B. Tactical Structure
  - C. Strategic Structure
  - D. Operational Structure
4. What is the primary difference between authority and power in an organization?
  - A. Authority is formally granted, while power is derived from personal influence.
  - B. Authority is informal, while power is formal.
  - C. Authority and power are the same.
  - D. Authority is irrelevant in management.
5. What is the primary purpose of coordination in management?
  - A. Increasing individual employee productivity
  - B. Ensuring that all departments and activities work together towards common goals
  - C. Enhancing competition among departments
  - D. Reducing managerial responsibilities

**ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES**

6. Define management.
7. What is the nature of planning?
8. Write a short note on span of control.
9. What do you mean by delegation?
10. Define controlling ?

**(CONT...2)**

**Ethical paper**

**SECTION – B****(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.**

11. a) Explain the importance of management in an organization.

**(OR)**

b) What are the different levels of management?

12. a) Explain the importance of planning in management.

**(OR)**

b) Describe the steps in the planning process.

13. a) Explain the concept of departmentalization and its types.

**(OR)**

b) Describe the differences between formal and informal organizations.

14. a) Explain the concept of decentralization and its benefits.

**(OR)**

b) Describe the recruitment process and the sources of recruitment.

15. a) Explain the need for coordination in an organization.

**(OR)**

b) Describe the control process in management.

**SECTION – C****(5 X 8 = 40 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K4 (Or) K5)**

16. a) Discuss the nature and scope of the management process.

**(OR)**

b) Explain the development of scientific management and its significance.

17. a) Discuss the different types and forms of plans used in organizations.

**(OR)**

b) Enumerate the decision-making process and the factors affecting decision-making.

18. a) Explain the various types of organizational structures and their advantages.

**(OR)**

b) Briefly explain the role of committees in an organization and their types.

19. a) Compare and contrast authority and power in organizational management.

**(OR)**

b) Elaborate the nature and purpose of direction in management.

20. a) Discuss the types and techniques of coordination in an organization.

**(OR)**

b) Enumerate the meaning and importance of controlling in management.