

(FOR THE CANDIDATES ADMITTED
DURING THE ACADEMIC YEAR 2022 ONLY)

(NO. OF PAGES: 2)
SUB CODE **22UPA409**
REG.NO. :

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI
END-OF-SEMESTER EXAMINATIONS : MAY 2024

B.COM PA
SEMESTER : IV

MAXIMUM MARKS: 50
TIME : 3 HOURS

PART - III

INDUSTRIAL LAW
SECTION – A

[10X1=10 Marks]

ANSWER THE ALL QUESTIONS. (K1)

1. As per the factories act 1948 working hours for the adults _____
a. 48 b. 45 c.54 d.40
2. The name of which of the following legislations has been recently changed?
a. Workmen's' Compensation Act b. Employees' State Insurance Act
c. Maternity Benefit Act d. Payment of Gratuity Act
3. Section 28 of the Industrial Disputes Act, 1947 deals with_____
a. Power to make rules. b. Delegation of powers c. Courts of Inquiry
d. Penalty for giving financial aid to illegal strikes and lock-outs.
4. What can the Standing Committee of the Corporation do?
a. Administer the affairs of the Corporation and exercise its powers and functions
b. Submit cases and matters for the decision of the Corporation
c. Submit cases and matters for the decision of the Medical Benefit Council
d. All of the above.
5. The bonus should be paid in cash within ----- months from the close of the accounting year
a. 8 months b. 6 months c. 12 months d. 3 months

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES (K2)

6. Define the term factory.
7. What is fatal accident?
8. What do you mean by layoff?
9. Expand EPF.
10. What is meant by wages according to payment of wages act 1936?

(CONTD 2)

SECTION – B**(5 X 3 = 15 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.(K3)**

11. [a] Describe the working hours for adults in a factory.

[or]

[b] Who are certifying surgeons?

12. [a] Discuss the dependents of the deceased workman?

[or]

[b] State the objectives of workmen's compensation Act.

13. [a] What is retrenchment?

[or]

[b] What do you mean by unfair labour practices?

14. [a] List out the members of standing committee under ESI.

[or]

[b] Discuss the functions of medical benefit council.

15. [a] Write a note on payment of wages Act.

[or]

[b] Explain the eligibility to get bonus under payment of bonus act?

SECTION – C**(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.
(K4/K5)**

16. a) Elaborate the provisions relating to health under factories act.

(OR)

b) State the provisions relating to welfare of workers under Factories Act

17. a) Discuss the Employer's liability for compensation.

(OR)

b) How to calculate the amount of Compensation?

18. a) Differentiate between Lockout and layoff.

(OR)

b) Explain works committee.

19. a) Briefly explain the provisions regarding contribution to ESI.

(OR)

b) List the benefits available under ESI act.

20. a) What do you mean by minimum rate of wages?

(OR)

b) Define Allocable surplus and available surplus.